



# RESOLUTION

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## CITY OF MINNEAPOLIS - A RESOLUTION OF THE MAYOR AND CITY COUNCIL

By: Bender, Reich, Gordon, Fletcher, Cunningham, Ellison,  
Warsame, Goodman, Jenkins, Cano, Schroeder, Johnson, and Palmisano

### HONORING WOMEN'S HISTORY MONTH

- Whereas: Women's History Month traces its beginnings back to 1911 with the creation of International Women's Day, and Congress designating March 1987 as Women's History Month; and
- Whereas: The month of March is observed nationally as Women's History Month to promote equality and celebrate women's roles in history and society; and
- Whereas: On March 6, we will celebrate International Women's Day as an enterprise the theme, Each for Equal, collectively, each one of us can help create a gender equal world; and
- Whereas: Women's History Month acknowledges and honors numerous past and present educators, scientists, activists, pioneers, leaders, artists, inventors, entrepreneurs, and elders with special ceremonies and activities; and
- Whereas: Female employees make up approximately 30% of the City of Minneapolis workforce; and
- Whereas: The City of Minneapolis leadership strives to create an organization where women, especially women of color, are equitably represented and thriving across departments and roles; and
- Whereas: To support women in the City of Minneapolis enterprise, the Women of Minneapolis Employee Network (WOMEN), was formed in 2017 as an employee resource group for those interested in the advancement and empowerment of female employees; and
- Whereas: WOMEN will celebrate Women's History Month with events throughout the month; and
- Whereas: WOMEN envisions a working environment in which female employees are informed, empowered and confident in their access to the resources they need to accelerate their careers; and
- Whereas: All women are leaders, regardless of their formal roles or leadership positions; and
- Whereas: WOMEN offers female City employees Lean-In Circles for peer support, networking opportunities, and a policy resource group; and
- Whereas: WOMEN seek partnerships with other Employee Resource Groups to support collaborative efforts that create synergies around common goals and showcase their work and membership; and
- Whereas: WOMEN will offer the City of Minneapolis recommendations on action steps to support female employees in the City's workforce and develop their diverse voices and needs in City initiatives;

### —NOW, THEREFORE, BE IT RESOLVED—

That the Mayor and City Council do hereby commemorate the achievements of women and their role in the development and history of the region and the nation, and join in recognizing the annual celebration of Women's History Month.

Passed this the Twenty-eighth Day of February, 2020

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Lisa Bender, President of the Council

Approved:

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Jacob Frey, Mayor

Attest:

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Casey Joe Carl, City Clerk